E·R·A·S·E



RACISM

ERASE Racism Unraveling Racism Training I - Core

Friday & Saturday, November 16-17, 2012 8:30 a.m. – 5:00 p.m. (Participation is required for the entire 2 days) St. Ignatius Jesuit Retreat House 251 Searington Rd. Manhasset, NY 11030

Racism is an everyday reality in our lives but very difficult to deal with.

The two-day Unraveling Racism Training I – Core workshop will expand your knowledge and understanding of this pervasive issue and empower you to become an effective agent of change.

Through interactive exercises, small group discussions and self exploration, this workshop:

- Provides a framework and common language for genuine dialogue about racism.
- Analyzes the personal, institutional and cultural manifestations of racism, with attention to "historical" and "contemporary" racism in the U.S.
- Clarifies the systemic linkages between racism and other forms of oppression.
- Offers ideas and skills that you can use immediately in your work and personal life.

Cost: \$300 per person. Breakfast and Lunch will be provided. (Limited subsidies available for law enforcement personnel, government officials and some public school staff.)

Register online for **Unraveling Racism Training I Core** at www.eraseracismny.org or call Olivia Ildefonso at 516-921-4863 ext. 14 for additional information.

ceTurn over to see what participants have said about Unraveling Racism Training &

People are talking about ERASE Racism's Unraveling Racism Training...

- Michael E. White, Former Executive Director-Long Island Regional Planning Board.
- Dianne Rulnick, Former Chair of the Southampton Anti-Bias Taskforce.
- Shannon Boyle, LMSW, Executive Director at New Ground, Inc. in in Hempstead.

 Phyllis Rice, an African American Nassau Commission on Human Rights Member.

- Cecilia Escamilia, a Latina Public School Social Worker.
- Ms. Kate Rossi, President and Chief Operating Officer, Coldwell Banker Residential Brokerage.
- Ms. Holly Rauber, Administrative Coordinator, Adult Literacy at Eastern Suffolk BOCES.

- Rebecca Sanin, JD, MA, Independent Consultant
- Joan Skelly Retired, School Administrator.

"Powerful, effective, moving, unforgettable. Take this training—you will wish you had done so years ago and know you have gained so much for at least having done so now. Thank you, ERASE Racism."

"If we only work in our small boxes without hearing and learning from others our chance of success will be diminished. Essential to this work is deepening our understanding of what racism is and what the effects of racism are on our communities. Bringing ERASE Racism's Unraveling Racism Training to the East End was central to this collaboration."

"This extremely experiential interactive training was the most insightful training I have attended, creating a comfortable environment to discuss one of the most uncomfortable topics in the world today. I am amazed how much I learned about myself."

"Trainers are most knowledgeable and dynamic. Training was excellent. Communication between trainers and participants was freewheeling, positive and it was truly a reality check. It was thought provoking and reaffirming."

"It was a life-changing event. After the training, I was able to speak about racism in a different way. The interactive activities, small group discussions and selfexploration activities clarified how internalized and institutionalized racism can be dismantled. I literally became a different person. I went back to my job and spoke to my supervisor about hiring more people of color, but I also talked to friends, coworkers, and clients about our internalized racism and what to do about it."

"Every organization should expose their team to this program. Together we will make a difference."

"The unraveling Racism Training was one of the most inspiring and motivating workshops I have ever attended in all of my years of attending professional development. The open and honest dialogue that occurred between colleagues to discuss the major discriminatory factors we all face, but most importantly our young students face on a day to day basis, was eye opening and powerful. I feel this training is a necessity for any professional but should be a mandatory part of teacher training. To be productive and active citizens, we all must hold ourselves accountable to stand up to the injustices that still exist in our society rather than to pretend it does not exist."

"This powerful conference helped me to recognize that struggle itself is a type of training of the soul, and that struggle is critical information to be used to impact change."

"Unraveling Racism Training reconfirms what many of us know about differences and similarities and at the same time, the activities and information provide new insight and make a tremendous impression. I can't think of another professional development experience in terms of content and skills that I would recommend so highly to anyone who thinks they've heard it all and for whom this is a first experience with the topic."

*Organizational affiliations for informational purposes only